

**TAHOE CITY PUBLIC UTILITY DISTRICT
MANAGEMENT, SUPERVISORY AND PROFESSIONAL SALARY RANGES - EFFECTIVE JANUARY 1, 2017**

POSITION	2016				2017 RANGE	2017				RANGE SPREAD
	HOURLY		MONTHLY			HOURLY		MONTHLY		
	MIN	MAX	MIN	MAX		MIN	MAX	MIN	MAX	
General Manager ~	\$77.26	\$100.44	\$13,391.96	\$17,409.55	213	\$78.47	\$102.01	\$13,600.88	\$17,681.14	30%
District Engineer/Assistant General Manager ^	\$65.89	\$85.66	\$11,420.95	\$14,847.24	197	\$66.92	\$86.99	\$11,599.12	\$15,078.85	30%
Chief Financial Officer ~	\$58.47	\$76.02	\$10,135.51	\$13,176.17	185	\$59.39	\$77.20	\$10,293.63	\$13,381.72	30%
Director of Utilities *	\$58.47	\$76.02	\$10,135.51	\$13,176.17	185	\$59.39	\$77.20	\$10,293.63	\$13,381.72	30%
Director of Support Services ^	\$54.54	\$70.90	\$9,453.58	\$12,289.65	178	\$55.39	\$72.01	\$9,601.05	\$12,481.37	30%
Director of Parks and Recreation *	\$49.87	\$64.83	\$8,643.78	\$11,236.92	169	\$50.65	\$65.84	\$8,778.62	\$11,412.21	30%
Utilities Superintendent *	\$48.40	\$62.92	\$8,389.57	\$10,906.44	166	\$49.16	\$63.90	\$8,520.45	\$11,076.58	30%
Senior Civil Engineer ^	\$47.45	\$61.68	\$8,224.26	\$10,691.54	164	\$48.19	\$62.64	\$8,352.56	\$10,858.33	30%
Associate Civil Engineer ^	\$42.95	\$55.84	\$7,445.32	\$9,678.91	154	\$43.62	\$56.71	\$7,561.46	\$9,829.90	30%
Human Resources Administrator ~	\$41.69	\$54.20	\$7,226.35	\$9,394.26	151	\$42.34	\$55.04	\$7,339.08	\$9,540.81	30%
Senior Management Analyst ~	ADDED 4/1/2017				150	\$41.92	\$54.50	\$7,266.42	\$9,446.34	30%
Technical Services Supervisor ^	\$37.74	\$49.06	\$6,541.92	\$8,504.50	141	\$38.33	\$49.83	\$6,643.98	\$8,637.17	30%
Parks Superintendent *	\$37.74	\$49.06	\$6,541.92	\$8,504.50	141	\$38.33	\$49.83	\$6,643.98	\$8,637.17	30%
Senior Accountant ~	\$34.51	\$44.86	\$5,981.54	\$7,776.00	132	\$35.05	\$45.56	\$6,074.85	\$7,897.31	30%
Recreation Superintendent *	ADDED 3/9/2017				131	\$34.70	\$45.11	\$6,014.70	\$7,819.12	30%
Golf Course Manager *	\$37.74	\$49.06	\$6,541.92	\$8,504.50	131	\$34.70	\$45.11	\$6,014.70	\$7,819.12	30%
Management Analyst ~	ADDED 4/1/2017				130	\$34.36	\$44.66	\$5,955.15	\$7,741.70	30%
Executive Assistant ~	\$32.83	\$42.68	\$5,691.23	\$7,398.60	127	\$33.35	\$43.35	\$5,780.01	\$7,514.02	30%
Grants and Community Information Administrator ~	\$32.51	\$42.26	\$5,634.88	\$7,325.34	126	\$33.02	\$42.92	\$5,722.78	\$7,439.62	30%
Accountant II ~	\$29.72	\$38.64	\$5,152.20	\$6,697.85	117	\$30.19	\$39.24	\$5,232.57	\$6,802.34	30%
Accountant I ~	\$26.38	\$34.29	\$4,572.31	\$5,944.01	105	\$26.79	\$34.83	\$4,643.64	\$6,036.73	30%

2017 COLA: 1.56%
 Annual Uniform Allowance: ~ \$271.06 ^ \$486.69 * \$621.20
 Longevity Pay > 15 yrs of service: 2.50%
 District Accountant, District Treasurer, and District Clerk are Board Appointed positions compensated at \$100/year.
 Last Updated 10/11/2016