



EMPLOYEE OF THE YEAR: MICHELLE MARTLAND

TCPUD is a government agency serving a small community. We take great pride in our employees who often go above and beyond job requirements to better serve the public. Each year TCPUD selects one employee for "Employee of the Year" recognition. Nominations come directly from the employees and with so many outstanding accomplishments it is often difficult to choose just one for this recognition.

This year's employee of the year is Michelle Martland. Michelle works in our accounting department as an Account Clerk II. Michelle's duties include accounts payable and all payroll responsibilities. Nominated by her fellow employees, Michelle is seen as an exemplary employee who is meticulous in her work.

"Michelle has been extremely responsive in working with our vendors to keep their accounts reconciled," commented Jim Dkystra, Director of Accounting/Employee Services and Treasurer of TCPUD. "She has also done a great job of optimizing District use of the Springbrook software for payroll processing to minimize errors."

One of Michelle's peers cited "Michelle is always willing to help me out whenever I need help fixing my ever-burgeoning list of projects or I manage to mix-up a formula on my time sheet."

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TCPUD QUARTERLY NEWS

A Report to Our Community

January 2006

TCPUD 2006 BUDGET

At their November 18, 2005 meeting, the Board of Directors of TCPUD adopted the capital and operating budget for 2006. The operating budget of just under \$6.5 million is an increase of 9.5% over the 2005 budget. The planned \$7.5 million in capital expenditures are fairly evenly split between grant-funded and district-funded projects.

Two major factors outside of District control have contributed to the budget increase. Although the number of full-time employees (38) has been stable for the last six years, medical and retirement benefits are increasing at rates well in excess of the standard inflation. In addition, escalations in utility and fuel prices continue to negatively impact all areas of operations.

Over the last 20 years the Board has closely monitored the distribution of property tax funding to the parks and recreation services of the District. This year's budget projects 32% of the property tax received will be used in parks and recreation. This is down from a high of 40% several years ago. "I attribute these results to the cost-recovery standards put into place at the recommendation of the Parks and Recreation Commission and the Board. We are tracking our expenditures closely per program area," commented General Manager Bob Lourey.

"By implementing these standards and

our new emphasis on using volunteers and interns, we are able to provide more programming to the public at a reduced cost." With the budget adoption, the Board approved rate increases of 5% for water and 3% for sewer.

Recreation program fees are also projected to increase another 5% this year. With the proposed new structure, sewer rate increases still remain below historical consumer price index increases. Water rates are slightly surpassing CPI increases. "The costs of providing water have been escalating much more quickly than other areas of the District because of state and federal mandates," commented Lourey. "These mandates ensure the consumer high quality drinking water but require considerable labor and testing". Fuel and electrical costs are also greatly impacting water operations.

Capital expenditures in 2006 are scheduled to be the largest in the District's history. Included in the project list are:

- Construction of the new Harbor Master Sewer Pump Station
- Second phase of the Truckee River Outlet improvements
- Lakeside Trail connection from Commons Beach to Grove Street
- Construction of Heritage Plaza

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TCPUD BUDGET

- Purchase of a new vacator truck
- Waterline replacements

If you would like additional information on the 2006 budget, please visit our website, contact us at 530-583-3796 x19, or email at cindyg@tcpud.org.

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EMPLOYEE OF THE YEAR

General Manager Bob Lourey also complimented Michelle stating, "Michelle is the type of employee everyone hopes to have. She does an excellent job, volunteers for extra duties, and never engages in negative comments or conflict within the office. She brings a high level of integrity to her position and is extremely professional in her demeanor".

Michelle moved to Lake Tahoe in 1991. She was born in Massachusetts and attended Plymouth State College in New Hampshire earning a degree in Secondary English Education. She is married to Peter and they have a dog named Fred. Michelle feels fortunate to be a long-time West Shore resident. She loves reading, camping, canoeing, and snowshoeing.

TCPUD is proud to recognize another of our employees who exemplifies the term "public servant".

WINTER SNOW STORAGE

Many homeowners and businesses adjoin the 19 miles of paved TCPUD bike trails. Often snow from these drive-ways is stored on the trails. In 2003, TCPUD adopted an Ordinance #248, requiring this snow to be removed by March 15 so that the trails can be cleaned and opened to the public as soon as possible. We remind property owners that TCPUD will once again be enforcing this ordinance and request that you work with your snow removal contractors to minimize the amount of snow-mounded on the trails.

NEW EMPLOYEES

TCPUD welcomes three new employees to our District. Each is replacing a vacated position in the District.



Brandi Stirton, Admin Assistant

Brandi Stirton has worked seasonally for TCPUD over the last 4 years. When a full time position became available she was hired to fill it. She was recently promoted to Administrative Assistant Level II in the Engineering Services Department. Prior to working at TCPUD, Brandi spent 10 years as a travel agent. She, her husband, and daughter have lived on the West Shore for the last 8 years.

Kevin Cose, Parks Field Supervisor

Kevin Cose was recently promoted from a seasonal parks position to a Parks Field Supervisor, replacing an employee who moved out of the area. A 20-year resident of the West Shore, joins us after 10 years with



Tahoe Truckee Disposal. Kevin is a graduate of San Diego State University in Outdoor Resource Management. Kevin previously worked for TCPUD Recreation division in 1984 and enjoys backcountry skiing.

Ginger Charlton, District Clerk

A long-time resident, Ginger joins our team after 13 years with Tahoe Truckee Unified School District. She and her husband live on the west shore and have three adult children and two grandchildren.



Meeks Bay Fire & TCPUD Epitomize Community Spirit

TCPUD Utilities Superintendent Tony Laliotis gives a "symbolic" key to Meeks Bay Fire District's Defensible Space Coordinator, Engineer Mike Hacker. TCPUD donated the dump truck to MBFPD for towing the Fire District's newly acquired defensible space chipper.



Left to right: MBFPD Chief John Pang, Meeks Bay Board President Ed Miller, TCPUD General Manager Bob Lourey, MBFPD Engineer Mike Hacker, TCPUD's Tony Laliotis, and TCPUD Directors Rick Winter, Kelly Atchley, President Erik Henrikson, Ron Treabess, and Lou Reinlens.