

**TAHOE CITY PUBLIC UTILITY DISTRICT
MANAGEMENT, SUPERVISORY AND PROFESSIONAL SALARY RANGES - EFFECTIVE JANUARY 1, 2018**

POSITION	2017				RANGE	2018				RANGE SPREAD	
	HOURLY		MONTHLY			HOURLY		MONTHLY			
	MIN	MAX	MIN	MAX		MIN	MAX	MIN	MAX		
General Manager ~	\$78.47	\$102.01	\$13,600.88	\$17,681.14	213	\$80.35	\$104.45	\$13,927.30	\$18,105.49	30%	
District Engineer/Assistant General Manager ^	\$66.92	\$86.99	\$11,599.12	\$15,078.85	197	\$68.52	\$89.08	\$11,877.50	\$15,440.74	30%	
Chief Financial Officer ~	\$59.39	\$77.20	\$10,293.63	\$13,381.72	185	\$60.81	\$79.06	\$10,540.67	\$13,702.88	30%	
Director of Utilities *	\$59.39	\$77.20	\$10,293.63	\$13,381.72	185	\$60.81	\$79.06	\$10,540.67	\$13,702.88	30%	
Director of Support Services ^	\$55.39	\$72.01	\$9,601.05	\$12,481.37	178	\$56.72	\$73.74	\$9,831.48	\$12,780.92	30%	
Director of Parks and Recreation *	\$50.65	\$65.84	\$8,778.62	\$11,412.21	169	\$51.86	\$67.42	\$8,989.31	\$11,686.10	30%	
Utilities Superintendent *	\$49.16	\$63.90	\$8,520.45	\$11,076.58	166	\$50.34	\$65.44	\$8,724.94	\$11,342.42	30%	
Senior Civil Engineer ^	\$48.19	\$62.64	\$8,352.56	\$10,858.33	164	\$49.34	\$64.15	\$8,553.02	\$11,118.93	30%	
Associate Civil Engineer ^	\$43.62	\$56.71	\$7,561.46	\$9,829.90	154	\$44.67	\$58.07	\$7,742.94	\$10,065.82	30%	
Human Resources Administrator ~	\$42.34	\$55.04	\$7,339.08	\$9,540.81	151	\$43.36	\$56.36	\$7,515.22	\$9,769.79	30%	
Senior Management Analyst ~	\$41.92	\$54.50	\$7,266.42	\$9,446.34	150	\$42.93	\$55.81	\$7,440.81	\$9,673.06	30%	
Technical Services Supervisor ^	\$38.33	\$49.83	\$6,643.98	\$8,637.17	141	\$39.25	\$51.03	\$6,803.43	\$8,844.46	30%	
Parks and Facilities Superintendent *	\$38.33	\$49.83	\$6,643.98	\$8,637.17	141	\$39.25	\$51.03	\$6,803.43	\$8,844.46	30%	
Senior Accountant ~	\$35.05	\$45.56	\$6,074.85	\$7,897.31	132	\$35.89	\$46.65	\$6,220.65	\$8,086.84	30%	
Recreation Superintendent *	\$34.70	\$45.11	\$6,014.70	\$7,819.12	131	\$35.53	\$46.19	\$6,159.06	\$8,006.77	30%	
Golf Course Manager *	\$34.70	\$45.11	\$6,014.70	\$7,819.12	131	\$35.53	\$46.19	\$6,159.06	\$8,006.77	30%	
Parks and Facilities Assistant Superintendent *		ADDED 1/1/2018				131	\$35.53	\$46.19	\$6,159.06	\$8,006.77	30%
Management Analyst ~	\$34.36	\$44.66	\$5,955.15	\$7,741.70	130	\$35.18	\$45.74	\$6,098.08	\$7,927.50	30%	
Executive Assistant ~	\$33.35	\$43.35	\$5,780.01	\$7,514.02	127	\$34.15	\$44.39	\$5,918.73	\$7,694.35	30%	
Accountant II ~	\$30.19	\$39.24	\$5,232.57	\$6,802.34	117	\$30.91	\$40.19	\$5,358.15	\$6,965.60	30%	
Accountant I ~	\$26.79	\$34.83	\$4,643.64	\$6,036.73	105	\$27.43	\$35.66	\$4,755.09	\$6,181.61	30%	

2018 COLA: 2.40%
 Annual Uniform Allowance: ~ \$277.57 ^ \$498.37 * \$636.11
 Longevity Pay > 15 yrs of service: 2.50%
 District Accountant, District Treasurer, and District Clerk are Board Appointed positions compensated at \$100/year.
 Last Updated 12/27/2017